IMPORTANT NOTICE

The Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013, also known as POSH, is applicable to the whole of India, including Mount Litera Zee School, Barh.

The following circumstances, among others, if occurs or is present in relation to or connected with any act or behavior of sexual harassment, directly or indirectly, may amount to sexual harassment:

I. Implied or explicit promise of preferential treatment in her employment; or
II. Implied or explicit threat of detrimental treatment in her employment, or
III. Implied or explicit threat about her present or future employment status; or
IV. Interference with her work or creating an intimidating or offensive or hostile work environment for her; or
V. Humiliating treatment likely to affect her health or safety.

Sexual harassment also includes any one or more of the following unwelcome acts or behavior (Whether directly or by implication), namely:

VI. Physical contact and advances; or
VII. A demand or request for sexual favors; or
VIII. Making sexually colored remarks; or
IX. Showing pornography; or
X. Any other unpleasant physical, verbal or non-verbal conduct of sexual nature

To redress the grievances of women at MLZS, Barh an Internal Complaint Committee (ICC) is constituted with the following composition and contact numbers:

<table>
<thead>
<tr>
<th>Name</th>
<th>Designation</th>
<th>Mobile Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Suchitra Tripathi</td>
<td>Chairperson</td>
<td>7250483053</td>
</tr>
<tr>
<td>Ms. Neema Ranjita Bara</td>
<td>Member</td>
<td>7838749190</td>
</tr>
<tr>
<td>Ms. Freeda Manuel</td>
<td>Member</td>
<td>9546829989</td>
</tr>
<tr>
<td>Ms. Mona Sinha</td>
<td>Member</td>
<td>7992256700</td>
</tr>
<tr>
<td>Mr. Abinash Kumar</td>
<td>Member</td>
<td>7033334444</td>
</tr>
</tbody>
</table>

Kaushal Kishor Sharma
(Chairman)

Mount Litera Zee School, NH-31, APO-Achuara, Barh (Patna)-803213
Phone: 0612-2530555 Cell: 7033339999, 7033338888, E-mail: mountliterabarh@gmail.com l www.mountliterabarh.com