



# Mount Litera Zee School

BARH

Affiliated to CBSE, New Delhi, Aff.No.-330745



Date .....16/04/2026

## IMPORTANT NOTICE 2026-27

The Sexual Harassment of women at workplace (Prevention Prohibition and Redressal) Act 2013, also known as POSH, is applicable to the whole of India including Mount Litera zee School, Barh.

The following circumstances, among others, if occurs or is present in relation to or connected with any act or behavior of sexual harassment, directly or indirectly, may amount to sexual harassment:

- I. Implied or explicit promise of preferential treatment in her employment, or
- II. Implied or explicit threat of detrimental treatment in her employment, or
- III. Implied or explicit threat about her present or future employment status; or
- IV. Interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- V. Humiliating treatment likely to affect her health or safety.

Sexual harassment also includes any one or more of the following unwelcome acts or behavior (whether directly or by implication), namely:

- VI. Physical contact and advances; or
- VII. A demand or request for sexual favors; or
- VIII. Making sexually colored remarks; or
- IX. Showing pornography; or
- X. Any other unpleasant physical, verbal or non verbal conduct of sexual nature.

To redress the grievances of women at Mount Litera Zee school, Barh an internal complaint committee (ICC) is constituted with the following position and contact numbers:

### POSH Committee Members

1	SANGHAMITRA DAS	PRINCIPAL	Presiding Officer
2	KUMARI SWETA SINGH	MANAGER	Committee in Charge
3	AKASH SINGH	ACADEMIC ADMINISTRATOR	Member
4	SANGITA JHA	SR TEACHER	Member
5	SHYAMAKANT OJHA	LIBRARIAN	Member

Kr. Shweta Singh  
Manager

  
Principal

Principal

Mount Litera Zee School  
Barh (Patna)

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